

**All Saints Lutheran Church**  
**Budget vs. Actuals: 2022 Budget Actual base - FY21 P&L**  
 January - December 2021

	Jan - Mar, 2021		Apr - Jun, 2021		Jul - Sep, 2021		Oct - Dec, 2021 EST.		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
<b>Income</b>										
CLC Registration and Supplies	4,760	13,800	4,474	0	4,563	0	0	0	13,796	13,800
CLC Tuition	83,858	90,000	20,352	80,000	61,275	80,000	66,500	90,000	231,985	340,000
Tuition fees	-307		-11		-160				-478	0
Tuition Reimbursement			-885						-885	0
<b>Total CLC Tuition</b>	<b>\$ 83,551</b>	<b>\$ 90,000</b>	<b>\$ 19,455</b>	<b>\$ 80,000</b>	<b>\$ 61,115</b>	<b>\$ 80,000</b>	<b>\$ 66,500</b>	<b>\$ 90,000</b>	<b>\$ 230,622</b>	<b>\$ 340,000</b>
<b>Offerings</b>	<b>0</b>		<b>0</b>						<b>0</b>	<b>0</b>
Offering	19,326	24,600	27,445	24,600	23,125	24,600	23,000	24,600	92,896	98,400
<b>Benevolence</b>									<b>0</b>	<b>0</b>
Local - 4%	-1,769	-1,082	-850	-1,082	-1,208	-1,082	-1,012	-1,082	-4,839	-4,330
Mission District		-500		0		0		0	0	-500
Missionary Support - %2	-884	-541	-425	-541	-604	-541	-506	-541	-2,419	-2,165
NALC 4%	-1,769	-1,082	-850	-1,082	-1,208	-1,082	-1,012	-1,082	-4,839	-4,330
<b>Total Benevolence</b>	<b>-\$ 4,422</b>	<b>-\$ 3,206</b>	<b>-\$ 2,126</b>	<b>-\$ 2,706</b>	<b>-\$ 3,019</b>	<b>-\$ 2,706</b>	<b>-\$ 2,530</b>	<b>-\$ 2,706</b>	<b>-\$ 12,097</b>	<b>-\$ 11,324</b>
<b>Total Offering</b>	<b>\$ 14,904</b>	<b>\$ 21,394</b>	<b>\$ 25,319</b>	<b>\$ 21,894</b>	<b>\$ 20,106</b>	<b>\$ 21,894</b>	<b>\$ 20,470</b>	<b>\$ 21,894</b>	<b>\$ 80,800</b>	<b>\$ 87,076</b>
<b>Total Offerings</b>	<b>\$ 14,904</b>	<b>\$ 21,394</b>	<b>\$ 25,319</b>	<b>\$ 21,894</b>	<b>\$ 20,106</b>	<b>\$ 21,894</b>	<b>\$ 20,470</b>	<b>\$ 21,894</b>	<b>\$ 80,800</b>	<b>\$ 87,076</b>
Other Income	120,000		1		403				120,404	0
<b>Total Income</b>	<b>\$ 223,215</b>	<b>\$ 125,194</b>	<b>\$ 49,249</b>	<b>\$ 101,894</b>	<b>\$ 86,187</b>	<b>\$ 101,894</b>	<b>\$ 86,970</b>	<b>\$ 111,894</b>	<b>\$ 445,621</b>	<b>\$ 440,876</b>
<b>Gross Profit</b>	<b>\$ 223,215</b>	<b>\$ 125,194</b>	<b>\$ 49,249</b>	<b>\$ 101,894</b>	<b>\$ 86,187</b>	<b>\$ 101,894</b>	<b>\$ 86,970</b>	<b>\$ 111,894</b>	<b>\$ 445,621</b>	<b>\$ 440,876</b>
<b>Expenses</b>										
<b>Administration</b>									<b>0</b>	<b>0</b>
ADP Fees	1,789	2,100	1,166	2,100	1,014	2,100	1,200	2,100	5,169	8,400
Advertising/Promotional	130	0	0	0	0	0	0	350	130	350
Background Check Expnse	39						0		39	0
Call Committee									\$ 0	\$ 5,000
Contractors	2,743	3,000	2,539	3,000	2,550	3,000	3,000	3,000	10,832	12,000
Conventions/Conferences		0		0	517	2,000	0	0	517	2,000
Copier Lease	3,049	2,400	2,764	2,400	2,220	2,400	2,500	2,400	10,532	9,600
General Use Equipment	460	0		0		0	500	850	960	850
Kitchen Supplies		75		75		75	75	75	75	300
Misc Expense	30	0	99	0	100	0	0	1,000	228	1,000
Office Equip Exp		630	1,702	630	322	630	600	630	2,623	2,520
Office Supplies	389	645	877	645	550	645	450	645	2,266	2,580
Postage	17	60		60	66	60	85	60	168	240
Property Insurance	3,917	6,500	3,917	6,500	6,350	6,500	6,500	6,500	20,683	26,000
Recruiting		75		75	192	75	75	75	267	300
Software		0		0	112	0	200	350	312	350
Worker Compensation Insurance	297	375	260	375	279	375	375	375	1,210	1,500
<b>Total Administration</b>	<b>\$ 12,858</b>	<b>\$ 15,860</b>	<b>\$ 13,322</b>	<b>\$ 15,860</b>	<b>\$ 14,270</b>	<b>\$ 17,860</b>	<b>\$ 15,560</b>	<b>\$ 18,410</b>	<b>\$ 56,010</b>	<b>\$ 72,990</b>
<b>CLC Expenses</b>									<b>0</b>	<b>0</b>
Class Budget Fall	32	0	0	0		1,500	500	0	532	1,000
Class Budget Spring	132	1,500	0	0		0	0	0	132	1,000
Classroom Equipment	100	750	5,072	750	950	750	500	750	6,622	3,000
Classroom Supplies	753	825	747	825	1,246	825	500	825	3,247	6,300
CLC Special Events	38	0	0	0	0	0	200	425	238	425
Licenses	440	496	166	96	64	96	96	96	766	784
Playground		0	3,985	4,000	525	0		800	4,510	4,800
Teacher Appreciation	184	750	530	750	373	750		750	1,087	3,000
Teacher Education		1,500	45	0	1,037	1,500		0	1,082	3,000
<b>Total CLC Expenses</b>	<b>\$ 1,678</b>	<b>\$ 5,821</b>	<b>\$ 10,545</b>	<b>\$ 6,421</b>	<b>\$ 4,195</b>	<b>\$ 5,421</b>	<b>\$ 1,796</b>	<b>\$ 3,646</b>	<b>\$ 18,214</b>	<b>\$ 23,309</b>
Criminal Background Staff	8	75		75		75	75	75	83	300

	Jan - Mar, 2021		Apr - Jun, 2021		Jul - Sep, 2021		Oct - Dec, 2021 EST.		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Meals			31						31	0
<b>Ministry Expenses</b>										
Community/Mbr Care		0		0	271	0	100	500	371	500
General Outreach	666	0	153	0	1,271	0	500	3,000	2,590	3,000
Live Nativity		0		0		0	500	500	500	500
<b>Total General Outreach</b>	<b>\$ 666</b>	<b>\$ 0</b>	<b>\$ 153</b>	<b>\$ 0</b>	<b>\$ 1,271</b>	<b>\$ 0</b>	<b>\$ 1,000</b>	<b>\$ 3,500</b>	<b>\$ 3,090</b>	<b>\$ 3,500</b>
Stephen Ministry		0		0		0	0	1,500	0	1,500
<b>Worship &amp; Music</b>	<b>185</b>				<b>195</b>				<b>380</b>	<b>0</b>
Christmas		0		0		0	300	300	300	300
Communion Supplies	535	255	128	255		255	150	255	813	1,020
Easter		0		300		0	0	0	0	300
Music & Image License	409	500		0		0	0	0	409	1,000
Musician's		0		0		0	250	500	250	500
Piano Tuning		0		850		0	0	850	0	1,700
Portals of Prayer	118	118	118	118	118	118	118	118	471	472
Pulpit Supply		0		0		0		1,000	0	1,000
Rental Equipment	965	0		0		0		1,000	965	1,000
<b>Total Worship &amp; Music</b>	<b>\$ 2,212</b>	<b>\$ 873</b>	<b>\$ 245</b>	<b>\$ 1,523</b>	<b>\$ 313</b>	<b>\$ 373</b>	<b>\$ 818</b>	<b>\$ 4,023</b>	<b>\$ 3,588</b>	<b>\$ 7,292</b>
<b>Youth and Family Ministry</b>									<b>0</b>	<b>0</b>
Adult Curriculum		30		30		30		30	0	120
Children's Ministry	1,110	300	218	300	217	300		300	1,546	1,200
Confirmation	51								51	0
Confirmation Curriculum		0		0		0		100	0	100
Nursery Supplies		60		60		60		60	0	240
Vacation Bible School	413	0	415	0	256	1,000		0	1,085	1,000
<b>Total Youth and Family Ministry</b>	<b>\$ 1,575</b>	<b>\$ 390</b>	<b>\$ 633</b>	<b>\$ 390</b>	<b>\$ 474</b>	<b>\$ 1,390</b>	<b>\$ 0</b>	<b>\$ 490</b>	<b>\$ 2,681</b>	<b>\$ 2,660</b>
<b>Total Ministry Expenses</b>	<b>\$ 4,453</b>	<b>\$ 1,263</b>	<b>\$ 1,031</b>	<b>\$ 1,913</b>	<b>\$ 2,328</b>	<b>\$ 1,763</b>	<b>\$ 1,918</b>	<b>\$ 10,013</b>	<b>\$ 9,731</b>	<b>\$ 14,952</b>
<b>PROPERTY</b>									<b>0</b>	<b>0</b>
<b>Janitorial</b>									<b>0</b>	<b>0</b>
Janitorial Service	11,863	7,500		7,500	3,237	7,500	7,500	7,500	22,601	30,000
Janitorial Supplies	725	1,500	359	1,500	842	1,500	500	1,500	2,426	6,000
<b>Total Janitorial</b>	<b>\$ 12,589</b>	<b>\$ 9,000</b>	<b>\$ 359</b>	<b>\$ 9,000</b>	<b>\$ 4,080</b>	<b>\$ 9,000</b>	<b>\$ 8,000</b>	<b>\$ 9,000</b>	<b>\$ 25,027</b>	<b>\$ 36,000</b>
Repairs & Maintenance	2,105	4,500	6,156	4,500	8,090	4,500	5,000	4,500	21,352	18,000
<b>Service Contracts</b>									<b>0</b>	<b>0</b>
A/C Quarterly	750	950	420	950	198	950	950	950	2,318	3,800
Lawn Care		0	1,500	1,500	1,500	1,500	1,500	1,500	4,500	5,500
Pest Mgmt	276	276		276	92	276	276	276	644	1,104
Security	3,829	4,860	1,530	4,860	1,022	4,860	3,829	4,860	10,210	19,439
Technology	3,807	3,807	3,795	3,807	2,530	3,807	3,795	3,807	13,927	15,000
<b>Utilities</b>									<b>0</b>	<b>0</b>
Electric	3,179	3,900	3,422	3,900	4,055	3,900	4,000	3,900	14,656	15,600
Gas	1,285	1,050	935	1,050	237	1,050	300	1,050	2,758	4,200
Telephone/Internet	4,228	2,400	2,366	2,400	1,778	2,400	1,800	2,400	10,172	9,600
Water/Trash	3,045	2,655	2,401	2,655	1,966	2,655	2,000	2,655	9,412	10,620
<b>Total Utilities</b>	<b>\$ 11,737</b>	<b>\$ 10,005</b>	<b>\$ 9,124</b>	<b>\$ 10,005</b>	<b>\$ 8,036</b>	<b>\$ 10,005</b>	<b>\$ 8,100</b>	<b>\$ 10,005</b>	<b>\$ 36,997</b>	<b>\$ 40,020</b>
<b>Total Service Contracts</b>	<b>\$ 20,400</b>	<b>\$ 19,898</b>	<b>\$ 16,369</b>	<b>\$ 21,398</b>	<b>\$ 13,377</b>	<b>\$ 21,398</b>	<b>\$ 18,450</b>	<b>\$ 21,398</b>	<b>\$ 68,596</b>	<b>\$ 84,863</b>
<b>Total PROPERTY</b>	<b>\$ 35,094</b>	<b>\$ 33,398</b>	<b>\$ 22,885</b>	<b>\$ 34,898</b>	<b>\$ 25,547</b>	<b>\$ 34,898</b>	<b>\$ 31,450</b>	<b>\$ 34,898</b>	<b>\$ 114,975</b>	<b>\$ 138,863</b>
<b>Salaries and Benefits</b>									<b>0</b>	<b>0</b>
Accompanist		0		0		0		500	0	500
Dir of Music -Praise Team		1,800		1,800		1,800		1,800	0	7,200
Director-Choir	6,138	6,139	5,262	5,262	6,138	6,138	5,262	5,262	22,800	23,484
Director-CLC	13,891	13,923	11,827	11,827	13,865	13,865	11,885	11,885	51,469	53,040
Director-Youth & Family	11,723	11,723	11,077	11,077	12,923	12,923	13,077	11,077	48,800	48,204
Director-Youth & Family - Retirement		1,200		0		0	1,200	0	1,200	1,200
<b>Total Director-Youth &amp; Family</b>	<b>\$ 11,723</b>	<b>\$ 12,923</b>	<b>\$ 11,077</b>	<b>\$ 11,077</b>	<b>\$ 12,923</b>	<b>\$ 12,923</b>	<b>\$ 14,277</b>	<b>\$ 11,077</b>	<b>\$ 50,000</b>	<b>\$ 48,000</b>

	Jan - Mar, 2021		Apr - Jun, 2021		Jul - Sep, 2021		Oct - Dec, 2021 EST.		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Employee Benefits									0	0
Employee Ins- EMPR Part	3,917	2,940	2,940	2,940	2,940	2,940	2,940	2,940	12,737	11,759
Mileage	9	0	316	0	528	0	100	300	953	300
Staff Ins-EMPLEE Part	1,699	1,343	1,343	1,343	1,343	1,343	1,343	1,343	5,728	5,371
Telephone Reimbursement	600	600	840	600	400	600	600	600	2,440	2,400
<b>Total Employee Benefits</b>	<b>\$ 6,225</b>	<b>\$ 4,882</b>	<b>\$ 5,438</b>	<b>\$ 4,882</b>	<b>\$ 5,211</b>	<b>\$ 4,882</b>	<b>\$ 4,983</b>	<b>\$ 5,182</b>	<b>\$ 21,857</b>	<b>\$ 19,830</b>
Nursery Attendant		900		900		900		900	500	3,600
Payroll Expense-Staff	83,334	105,000	62,669	105,000	50,000	105,000	65,000	105,000	261,003	420,000
Payroll Taxes									0	0
Soc/Med Tax EMPR	8,781	11,013	6,869	11,013	8,996	11,013	9,000	11,013	33,647	44,052
<b>Total Payroll Taxes</b>	<b>\$ 8,781</b>	<b>\$ 11,013</b>	<b>\$ 6,869</b>	<b>\$ 11,013</b>	<b>\$ 8,996</b>	<b>\$ 11,013</b>	<b>\$ 9,000</b>	<b>\$ 11,013</b>	<b>\$ 33,647</b>	<b>\$ 44,052</b>
Sign Changer	323	300	277	300	277	300	277	300	1,154	1,200
Sr Pastor Salary	20,253	11,739	10,062	10,062	8,385	11,738	9,000	10,062	47,699	43,600
Sr Past Car/Prof Exp					474				474	0
Sr Pastor Book Allowance		0		0		0		300	0	300
Sr Pastor Continuing Ed	75	0	553	0	840	0		850	1,467	850
Sr Pastor Housing	7,321	6,000	3,103	6,000	3,271	6,000	3,300	6,000	16,996	24,000
Sr Pastor Insurance	7,183	5,100	3,225	5,100	3,225	5,100	3,225	5,100	16,857	20,400
Sr Pastor Pension	3,137	1,500	1,500	1,500	1,500	1,500	1,500	1,500	7,637	6,000
Sr Pastor Telephone Reimbursement	120		120		80				320	0
<b>Total Sr Pastor Salary</b>	<b>\$ 38,090</b>	<b>\$ 24,339</b>	<b>\$ 18,562</b>	<b>\$ 22,662</b>	<b>\$ 17,775</b>	<b>\$ 24,338</b>	<b>\$ 17,025</b>	<b>\$ 23,812</b>	<b>\$ 91,452</b>	<b>\$ 95,150</b>
<b>Total Salaries and Benefits</b>	<b>\$ 168,505</b>	<b>\$ 181,219</b>	<b>\$ 121,981</b>	<b>\$ 174,723</b>	<b>\$ 115,185</b>	<b>\$ 181,161</b>	<b>\$ 128,209</b>	<b>\$ 176,730</b>	<b>\$ 533,881</b>	<b>\$ 718,252</b>
Square Fees	270	525	413	525	349	525	500	525	1,533	2,100
Uncategorized Expense			0		0				0	0
<b>Total Expenses</b>	<b>\$ 222,866</b>	<b>\$ 238,161</b>	<b>\$ 170,209</b>	<b>\$ 234,414</b>	<b>\$ 161,876</b>	<b>\$ 241,702</b>	<b>\$ 179,508</b>	<b>\$ 244,297</b>	<b>\$ 734,459</b>	<b>\$ 977,492</b>
<b>Net Operating Income</b>	<b>\$ 349</b>	<b>-\$ 112,967</b>	<b>-\$ 120,960</b>	<b>-\$ 132,520</b>	<b>-\$ 75,689</b>	<b>-\$ 139,808</b>	<b>-\$ 92,538</b>	<b>-\$ 132,403</b>	<b>-\$ 288,838</b>	<b>-\$ 536,616</b>
Other Income										
Donations	10		5						15	0
Interest Income	17	3,000	2	3,000	1	3,000		3,000	20	12,000
Investment Income									0	0
Dividend Income	4,462	3,000	4,980	3,000	2,517	3,000	3,000	3,000	14,959	12,000
<b>Total Investment Income</b>	<b>\$ 4,462</b>	<b>\$ 3,000</b>	<b>\$ 4,980</b>	<b>\$ 3,000</b>	<b>\$ 2,517</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>\$ 14,959</b>	<b>\$ 12,000</b>
<b>Total Other Income</b>	<b>\$ 4,489</b>	<b>\$ 6,000</b>	<b>\$ 4,987</b>	<b>\$ 6,000</b>	<b>\$ 2,518</b>	<b>\$ 6,000</b>	<b>\$ 3,000</b>	<b>\$ 6,000</b>	<b>\$ 14,994</b>	<b>\$ 24,000</b>
Other Expenses										
Bank Fees	3,063	3,300	3,199	3,300	3,021	3,300	3,000	3,300	12,284	13,200
<b>Total Other Expenses</b>	<b>\$ 3,063</b>	<b>\$ 3,300</b>	<b>\$ 3,199</b>	<b>\$ 3,300</b>	<b>\$ 3,021</b>	<b>\$ 3,300</b>	<b>\$ 3,000</b>	<b>\$ 3,300</b>	<b>\$ 12,284</b>	<b>\$ 13,200</b>
<b>Net Other Income</b>	<b>\$ 1,426</b>	<b>\$ 2,700</b>	<b>\$ 1,788</b>	<b>\$ 2,700</b>	<b>-\$ 503</b>	<b>\$ 2,700</b>	<b>\$ 0</b>	<b>\$ 2,700</b>	<b>\$ 2,711</b>	<b>\$ 10,800</b>
<b>Net Income</b>	<b>\$ 1,775</b>	<b>-\$ 110,267</b>	<b>-\$ 119,172</b>	<b>-\$ 129,820</b>	<b>-\$ 76,192</b>	<b>-\$ 137,108</b>	<b>-\$ 92,538</b>	<b>-\$ 129,703</b>	<b>-\$ 286,127</b>	<b>-\$ 5,825,816</b>